

State Policy Network Executive Salaries

SPN Group (State: Most Recent IRS Filing Year)	Executives Listed on 990	Total Compensation
Alabama Policy Institute (AL: 2017)	Caleb Crosby, President	\$160,581
Alaska Policy Forum (AK: 2016)	David Boyle, Executive Director	\$0
Goldwater Institute (2017)	Darcy Olsen, CEO	\$403,054
	Victor Riches, President/CEO	\$236,086
	Timothy Sandefur, VP of Litigation	\$206,582
	Ann Tredway, VP of Development	\$164,608
	Trent Christensen, VP for Donor Relations	\$160,310
Advance Arkansas Institute (AR: 2017)	Daniel Greenberg, Director	\$77,500
	Marjorie Greenberg, President	\$15,500
Arkansas Policy Foundation (AR: 2017)	Greg Kaza, Executive Director	\$81,959
California Policy Center (CA: 2018)	William Swain, President	\$148,492
Pacific Research Institute (CA: 2017)	Sara Pipes, President & CEO	\$382,894
	Rowena Itchon, Senior VP	\$225,000
	Sally Stegeman, VP Development	\$200,000
Independence Institute (CO: 2017)	Jon Caldara, President	\$160,000
	David Kopel, Research Director	\$209,906
Yankee Institute for Public Policy (CT: 2017)	Carol Liebau, President	\$114,423
Caesar Rodney Institute (DE: 2016)	James Ursomarso, CEO	\$0
	Charles Daniel, President	\$0
Foundation for Government Accountability (FL: 2017)	Tarren Bragdon, CEO	\$212,293
	Jonathan Bechtie, COO & General Counsel	175,651
	Chad Goote, VP of Advancement	\$220,389
	Joshua Archambault, Senior Fellow	\$156,498
	Christie Herrera, VP of State of Affairs	\$160,109
	Jonathan Ingram, VP of Research	\$170,303
James Madison Institute (FL: 2017)	J. Robert McClure, President and CEO	\$0
Georgia Center for Opportunity (GA: 2017)	Randall Hicks, President and CEO	\$164,550
	Eric Cochling, VP	\$128,989
Georgia Public Policy Foundation (GA: 2017)	J Kelly McCutchen	\$112,667
	Benita Cotton, VP	\$83,125
Grassroot Institute of Hawaii (HI: 2016)	William Akina, President and CEO	\$110,096

Idaho Freedom Foundation (ID: 2017)	Wayne Hoffman, President	\$121,008
Illinois Policy Institute (IL: 2017)	John Tillman, Chairman	\$423,190
	Thaddeus Dabrowki, VP of Policy	\$164,268
	Ryan Green, VP of Marketing	\$165,221
	Matthew Paprocki, Senior VP	\$231,339
	Diana Rickert, VP Communications	\$181,871
	Emily McCallister, VP External Relations	\$159,099
	Joshua Trevino, VP Strategies	\$161,176
	Christopher Krug, Manager & Publisher	\$189,545
	Christina Rasmussen, former President	\$240,512
	John Bergquist, Former VP & CFO	\$174,255
Indiana Policy Review Foundation (IN: 2017)	Craig Ladwig, Executive Director	\$85,257
Tax Education Foundation (IA: 2016)	Robert Solt, Chairman	\$0
Kansas Policy Institute (KS: 2017)	David Trabert, President	\$151,814
	James Franko, Vice President	\$75,867
Bluegrass Institute for Public Policy Solutions (KY: 2017)	Jim Waters, Executive Director	\$0
Pegasus Institute (KY)	Jordan Harris, Executive Director	NA
Pelican Institute for Public Policy (LA: 2017)	Daniel Erspamer, CEO	\$75,260
Maine Heritage Policy Center (ME: 2017)	Matthew Gagnon, CEO	\$164,923
Maryland Public Policy Institute (MD: 2017)	Christopher Summers, President & CEO	\$105,000
Pioneer Institute (MA: 2017)	James Stergios, Executive Director	\$242,437
	Mary Connaughton, Director of Admin	\$134,512
	Jamie Gass, Director of Center for School Reform	\$130,096
	Greg Sullivan, Director of Research	\$92,800
	Michaela Dawson, Director of Communications	\$73,467
Mackinac Center (MI: 2017)	Joseph Lehman, President	\$311,920
	Michael Reitz, Executive VP	\$156,353
	James Walker, VP for Advancement	\$163,356
	Patrick Wright, VP for Legal Affairs	\$128,556
Center of the American Experiment (MN: 2017)	John Hinderaker, President	\$120,000
	Kim Crockett, VP	\$111,576

	Peter Nelson, VP	\$88,369
	Dwight Tostenson, CFO	\$42,000
Freedom Foundation of Minnesota (MN- 2017)	Annette Meeks, CEO	\$55,000
Empower Mississippi Foundation (MS-2017)	Grant Callen, President	\$127,285
Mississippi Center for Public Policy (MS-2017)	David Hurst, Director of Mississippi Justice Institute	\$148,543
	Forest Thigpen, President	\$111,439
	Jameson Taylor, VP of Policy	\$117,052
Show-Me Institute (MO-2017)	Brenda Talent, CEO	\$200,849
	Andrew Wilson, Fellow/Senior Writer	\$115,483
Montana Policy Institute (MT-2016)	Brent Mead, Executive Director	\$0
Platte Institute for Economic Research (NE-2017)	Jim Vokal, CEO	\$135,325
	Kimberly Chalek, Executive VP	\$100,090
Nevada Policy Research Institute (NV-2017)	John Tsarpalas, President	\$67,492
	Sharon Rossie, President-FO	\$39,902
Granite Institute (NH-2016)	Robert Berti, Presient	\$0
Josiah Bartlett Center for Public Policy (NH-2014)	Charles Arlinghaus, President	\$106,080
Garden State Initiative (NJ-2017)	Regina Egea, President	\$62,500
Rio Grande Foundation (NM-2017)	Paul Gessing, President	\$108,356
Empire Center for Public Policy (NY-2016)		
Civitas Institute (NC-2017)	Francis Deluca, Former President	\$115,524
	Donald Bryson, President	\$51,389
	Alexander Guin, Director of Development	\$91,426
John Locke Foundation (NC-2017)	Kory Swanson, President	\$155,186
	Rebecca Gray, VP of Outreach	\$155,877
	Donald Carrington, VP of Operation	\$140,986
	Roy Cordato, VP of Research	\$127,040
	John Pritchett, Senior VP of Fundraising	\$113,867
Roughrider Policy Center (ND)	Bette Grande, CEO	NA
The Buckeye Institute (OH-2017)	Robert Alt, President	\$323,245
	Rea Hederman, VP of Policy	\$181,461
	Rebekah Alt, Chief External Affairs	\$152,721

	Daniel Dew, Legal Fellow	\$114,694
Oklahoma Council of Public Affairs (OK-2017)	Jonathan Small, President	\$189,135
	Trent England, Executive VP	\$163,002
	Brandon Dutcher, Senior VP	\$136,490
	David Bond, VP for Advocacy	\$128,676
	Teresa Yoder, VP of Operations	\$115,189
Cascade Policy Institute (OR-2018)	John Charles, President	\$135,355
Commonwealth Foundation for Public Policy Alternatives (PA-2016)	Charles Mitchell, President and CEO	\$213,136
	Matthew Brouillette, Director and President	\$121,471
	Nathan Benefield, VP & COO	\$102,688
	Jennifer Stefano, VP	\$30,076
Rhode Island Center for Freedom and Prosperity (RI-2016)	Mike Stenhouse, Executive Director	\$82,500
Palmetto Promise Institute (SC-2018)	Ellen Weaver, President	\$97,115
	Oran Smith, Senior Fellow	\$103,461
Great Plains Public Policy Institute (SD-2007)	Ronald Williamson, President	\$0
Beacon Center of Tennessee (TN-2017)	Justin Owen, President	\$140,973
Texas Public Policy Foundation (TX-2017)	Brooke Rollins, President and CEO	\$345,115
	Kevin Roberst, Executive Director	\$210,456
	Robert Henneke, General Counsel	\$172,631
	Charles Devore, VP	\$172,127
	Gregory Sindelar, COO	\$164,636
	Theodore Hadzi-Antich, Senior Attorney	\$179,064
	Marc Levin, Center Director	\$166,275
Libertas Institute (UT-2017)	Connor Boyack, President	\$100,000
Sutherland Institute (UT-2017)	Boyd Matheson, President	\$245,276
Ethan Allen Institute (VT-2017)	Rob Roper, President	\$50,000
	John McClaughryn, VP	\$23,000
Thomas Jefferson Institute for Public Policy (VA-2017)	Michael Thompson, Chairman and President	\$10,462
Virginia Institute for Public Policy (VA-2017)	Lynn Taylor, President	\$62,957
Freedom Foundation (WA-2017)	Tom McCabe, CEO	\$0
Washington Policy Center (WA-2017)	Daniel Mead Smith, President	\$206,371

	Paul Guppy, VP	\$163,088
Cardinal Institute (WV-2017)	Garrett Ballengee, Executive Director	\$67,308
Badger Institute (WI-2017)	Mike Nichols, President	\$202,867
MacIver Institute for Public Policy (WI-2016)	Brett Healy, President	\$153,500
Wisconsin Institute for Law & Liberty (WI-2017)	Richard Esenberg, President	\$280,000
Wyoming Liberty Group (WY-2017)	Susan Gore, President	\$0
State Policy Network (DC-2017)	Tracie Sharp, President	\$300,517
	Tony Woodlief, Executive VP	\$177,628
	Carrie Conko, VP of Communications	\$173,006
TOTAL		\$17,910,975